

Organization Recommendations

4.0 Health-service organizations provide supports for effective nursing leadership.

Organizational supports for effective leadership include:

- Organizational culture that respects and supports professional nursing
- Access to formal power through positions, access to resources, information, and autonomous practice
- Access to informal power through networks and relationships
- Support for professional growth and development and leadership opportunities
- Respectful and collaborative teamwork (Laschinger et al., 2003; Laschinger et al., 2004)