Strategies for demonstrating respect for nurses as professionals

4.1a. Appoint a senior nurse leader at the executive level

4.1b. Hire nurses as point-of-care managers

4.1c. Hire nurse leaders with appropriate education and credentials

4.1d. Support the stability of nursing leadership

4.1e. Recognize nurses’ contributions to patient and organizational outcomes

4.1f. Develop and encourage transformational leaders with resonant leadership styles: visionaries, coaches, affiliative, and democratic

Excerpt from the RNAO Developing and Sustaining Nursing Leadership, (2nd edition, 2013), pg 70.